



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mrs R Men**

v

**Secretary of State for Business,  
Energy and Industrial Strategy**

**Heard: In Leeds by CVP**

**On: 27 March 2023**

**Before: Employment Judge JM Wade**

**Appearances:**

**Claimant: in person**

**Respondent: Mr Soni (lay representative)**

## JUDGMENT

The claimant's complaints pursuant to Sections 170 and 188 of the Employment Rights Act 1996 are dismissed, having not been presented within the relevant time limits.

Employment Judge JM Wade

27 March 2023

Note: Judgments and reasons are published on the Tribunal's website shortly after sending to the parties. Written reasons shall not be provided unless a request in writing from a party, copied to the other side, is received by the Tribunal within 14 days of this judgment being sent to the parties.