



EMPLOYMENT TRIBUNALS

Claimant: Mr Adrian Gibson
Respondent: East Midlands Education Trust Ltd
On: 9 March 2023
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (via CVP)

Representation

Claimant: In person
Respondent: Mr Harry Wiltshire of counsel

JUDGMENT AT A PRELIMINARY HEARING

The decision of the Tribunal is that:

1. The claimant's application to amend his claim to include disabilities of stress & anxiety and arthritis is refused.
2. The Claimant's application to amend his claim by adding complaints of direct and indirect disability discrimination and a breach of the public section duty under section 149 Equality Act 2010 are refused.
3. The Claimant was a disabled person by reason of lymphoma and sleep apnoea at the material times. The issue of knowledge will be determined at the final hearing.
4. The Claimant has leave to amend his claim to include a complaint of automatic unfair dismissal by reason of having made a protected disclosure. The disclosure was made in a written statement in the course of the disciplinary investigation and is set out in yellow highlight in the bundle for today's hearing at pages 96 and 97.

Employment Judge Ahmed

Date: 9 March 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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