



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Higgins

Respondent: BW Resources Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Watford Employment Tribunals on 23 July 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. BW Resources Limited is added as a respondent in substitution for Boardworks Limited, under rule 34, Boardworks Limited having changed its name on 10 January 2023, after service of the claim on 10 August 2022.
2. The respondent has made unauthorised deductions from the claimant's wages in relation to wages owed for May 2022 and is ordered to pay the claimant the gross sum of **£2,114.38**.
3. The claimant was dismissed in breach of contract in respect of pension contributions. The respondent is ordered to pay the claimant the sum of **£3,256.08**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,713.00**.

Employment Judge Hawksworth

Date: 22 February 2023

JUDGMENT SENT TO THE PARTIES ON
25 March 2023

.....
AND ENTERED IN THE REGISTER
T Cadman

.....
FOR THE TRIBUNAL OFFICE