



EMPLOYMENT TRIBUNALS

Claimant: Ms C B Mtonga

Respondent: WT UK OPCO 4 Limited

Heard at: Watford Employment Tribunal via video hearing

On: 20 February 2023

Before: Employment Judge Fitzgerald

Representation

Claimant: In person

Respondent: Mr Chadwick, Solicitor

JUDGMENT

1. By consent the Respondent's name is changed to WT UK OPCO 4 Limited.
2. The Tribunal does not have jurisdiction to hear the Claimant's claim under section 80H of the Employment Rights Act 1996 (flexible working) as it was presented out of time. It was reasonably practicable for the Claimant to have lodged her claim in time.
3. Therefore, the Claimant's claim is struck out and the proceedings against the Respondent are dismissed.

Employment Judge Fitzgerald

Date: 20 February 2023

JUDGMENT SENT TO THE PARTIES ON:24/3/2023

NG - FOR THE TRIBUNAL OFFICE

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.