



EMPLOYMENT TRIBUNALS

Claimant: Kate Reed & Ashley Nolan

Respondent: (1) Willow & Hardy's Tunbridge Wells Limited &
(2) The Disappointed Raisin Wine Bar Company Limited

Heard at: London South – by video (CVP) **On:** 13 March 2023

Before: Employment Judge Hamour (sitting alone)

Appearances

For the claimants: In person

For the respondent: Not appearing and not represented

JUDGMENT

1. The name of the first Respondent is corrected to "Willow & Hardy's Tunbridge Wells Limited;
2. The Disappointed Raisin Wine Bar Company is added as a Respondent;

The Claimants' claims for failure to provide itemised pay statements are well-founded. The Respondents have failed to give to the Claimants itemised pay statements in accordance with section 8 of the Employment Rights Act 1996. In particular:

For K Reed:

The Respondents have failed to give any itemised pay statements for the following pay periods:

2021: August, November & December

2022: January, February, March, April, May, June & July.

For A Nolan:

The Respondents have failed to give any itemised pay statements for the following pay periods:

2021: August, November & December

2022: January, May & June.

Employment Judge Hamour
13 March 2023

JUDGMENT SENT TO THE PARTIES ON
24 March 2023

.....
FOR THE TRIBUNAL OFFICE

Reasons for this decision having been given orally, written reasons will not be provided unless a party makes a written request with 14 days of this order having been sent to them.