



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs V Nimoni

**Respondent:** London Borough of Croydon

**Heard at:** London South Employment Tribunal

**On:** 27 February 2023

**Before:** Employment Judge Ferguson

**Members:** Mr M Cann  
Ms N Murphy

## Representation

**Claimant:** Ms F Nimoni (Claimant's daughter, lay representative)

**Respondent:** Mr D Green (counsel)

# FINAL REMEDY JUDGMENT

## It is the unanimous judgment of the Tribunal that:

1. The Claimant is awarded further compensation for discrimination of £84,800.60, consisting of loss of earnings to date (including interest) of £13,671.97 and future loss (including pension loss) of £71,128.63.
2. After grossing up the further amount awarded to the Claimant is **£145,458.76<sup>1</sup>**.
3. The Respondent may offset from this sum £4,757.27 over-paid due to a calculation error in the Interim Remedy Judgment sent to the parties on 6 December 2022. The amount now payable to the Claimant is therefore £140,701.49.

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<sup>1</sup> The grossing up has been agreed by the parties on the understanding that the whole sum constitutes taxable income.

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Employment Judge Ferguson

Date: **27 February 2023**

JUDGMENT SENT TO THE PARTIES ON

Date: **23 March 2023**

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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