



EMPLOYMENT TRIBUNALS

Claimant: Mr O Ezeh

Respondent: John Lewis plc

Heard at: Reading **On:** 8 February 2023

Before: Employment Judge Shastri-Hurst

Representation

Claimant: in person

Respondent: Mr D Hobbs (counsel)

JUDGMENT

1. The claimant's claims of age, race and disability discrimination are dismissed upon withdrawal.
2. The claimant's claim of unfair dismissal pursuant to s98 of the Employment Rights Act 1996 ("ERA") is struck out as the tribunal does not have jurisdiction to consider the claim.
3. The claimant's claims of automatic unfair dismissal (s103A ERA) and detriment (s47B) are struck out as having no reasonable prospect of success.

Employment Judge **Shastri-Hurst**

Date: 14 March 2023

JUDGMENT SENT TO THE PARTIES ON

24/3/2023

NG.
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.