Case No: 2303078/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Ignas Maskelis

**Respondent: Sussex Community NHS Foundation Trust** 

Heard at: London South via CVP On: 22 March 2023

**Before: Employment Judge D Wright (Sitting Alone)** 

Representation
Claimant: In person

Respondent: Mr Adam Ross, Counsel

## JUDGMENT FOLLOWING A PRELIMINARY HEARING

- 1. The Respondent's name is amended from "Special Care Dental Surgery" to "Sussex Community NHS Foundation Trust".
- 2. The Claimant was not an employee of the Respondent for the purposes of section 230 Employment Rights Act 1996.
- 3. The Claimant's complaint that they were unfairly dismissed is not well founded and is therefore dismissed.
- 4. The Claimant's claim for redundancy pay is not well founded and is therefore dismissed.
- 5. The Claimant has no remaining claims against the Respondent in these proceedings.

Employment Judge <b>D Wright</b>	
Date_	_22/03/2023

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## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.