

EMPLOYMENT TRIBUNALS

Claimant: Ms S Thompson

Respondent: Change Grow Live

Heard at: Manchester by CVP

On: 15 March 2023

Before: Employment Judge Feeney

REPRESENTATION:

Claimant:In personRespondent:Ms K Moss, Counsel

JUDGMENT

The judgment of the Tribunal is the respondent's application for a strike of the claimants succeeds as follows.

- 1. In relation to the claimant's claim of unfair dismissal under Section 92 Employment Rights Act 1996.
- 2. In relation to the claimant's claims under S.103 Employment Rights Act 1996 (whistleblowing).
- 3. In relation to the claimant's claims under the Equality Act 2010 of:
 - a. Ending her volunteer replacement.
 - b. Referring her to the DBs.

4. The applications in respect of the termination of her job offer and in respect of the respondent's costs are adjourned to 25 May 2023.

Employment Judge Feeney

20 March 2023

JUDGMENT SENT TO THE PARTIES ON 24 March 2023

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.