



EMPLOYMENT TRIBUNALS

Claimant: Miss Sara Potter

Respondent: Next Retail Ltd trading as Next Online

Heard by CVP Remote video link

On: 13, 14, 15, 16 February 2023. 24 February 2023 (in chambers).
15 March 2023.

Before: Employment Judge D N Jones
Ms L Fawcett
Mr J Rhodes

REPRESENTATION:

Claimant: In person

Respondent: Miss K Barry, Counsel

JUDGMENT

1. The respondent discriminated against the claimant in treating her unfavourably because of something arising from her disabilities in January 2021 (allegation 4).

2. This complaint was part of conduct the last part of which, allegation 5, fell within the time limit for presenting a claim.

3. The respondent breached its duty to make adjustments for the claimant upon her return to work in April 2021 (allegation 5).

4. The claims of direct sex discrimination, direct disability discrimination, victimisation, constructive unfair dismissal and breach of contract or unauthorised deductions from wages are dismissed.

5. The respondent shall pay to the claimant compensation for the unlawful discrimination in the sum of £4,971.94, comprising an award for injury to feelings of ££4,613.34 including interest and £358.60 in respect of a week's pay, inclusive of interest.

Employment Judge Jones

Date: 15 March 2023