



EMPLOYMENT TRIBUNALS

Claimant: Mr K Mukasa

Respondents: (1) Neota Logic Limited
(2) Mr J Liu

RECORD OF A PRELIMINARY HEARING

Heard at: London Central (in public; by Cloud Video Platform)

On: 28 February 2023

Before: Employment Judge Joffe

Appearances

For the claimant: In person

For the respondents: Ms C Ashiru, counsel

JUDGMENT

1. The Tribunal has no jurisdiction under the Equality Act 2010 to hear the claimant's claim that the respondents discriminated against him because of race in the second respondent not replying to the claimant's email of 28 July 2022 and that claim is dismissed.
2. The claimant's three remaining claims of direct race discrimination were not presented within the time limits in section 123 Equality Act 2010 and it is not just and equitable to extend time for them to be heard. Those claims are dismissed.
3. In the alternative, all of the claimant's claims have no reasonable prospects of success and they are struck out under rule 37 of the Employment Tribunals Rules of Procedure 2013.

Note: Oral reasons were given at the hearing and written reasons will not be provided unless a request is made within 14 days of this Judgment being sent to the parties.

Case Number: 2207977/2022

Employment Judge Joffe
28/02/2023

Sent to the parties on:

21/03/2023

For the Tribunal Office:

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