



# **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr J Armstrong

**Respondent:** Laurence Recruitment Ltd

## **JUDGMENT**

### **Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. As of 23 November 2022, the complaint of unauthorised deduction from wages (section 23 of the Employment Rights Act 1996) was well-founded. The respondent made an unauthorised deduction from the claimant's wages.
2. The Respondent has since paid the sum in question, and no order for payment is necessary or appropriate.
3. The Claimant has suffered distress and inconvenience, but is not entitled, under the legislation, to compensation for that.

**Employment Judge Quill**

Date: 10 February 2023

JUDGMENT SENT TO THE PARTIES ON

17/3/2023

AND ENTERED IN THE REGISTER

NG - FOR THE TRIBUNAL OFFICE