Case No: 2402168/2021



EMPLOYMENT TRIBUNALS

Claimant: Mr T Afolabi-Brown

Respondent: Evolve Facility Services Limited (A subsidiary of The

Riverside Group)

Heard at: Liverpool On: 27 & 28 February 2023, and

1, 2, & 3 March 2023

Before: Employment Judge Liz Ord

Tribunal Member Graham Pennie Tribunal Member John Murdie

Representation:

Claimant: Mr Nicholas Bidnell-Edwards (Counsel)

Respondent: Mr William Chapman (Counsel)

JUDGMENT

The unanimous decision of the panel is:

- 1- The claimant's direct discrimination allegation (issue 4.2.1) and his constructive dismissal allegation (issue 5.2.1) regarding denial of training opportunities in August 2017, are out of time and the tribunal does not have jurisdiction to hear them.
- 2- The claimant's complaints of victimisation, direct race discrimination and constructive dismissal are not well-founded and are dismissed.

Employment Judge Liz Ord

Date 6 March 2023

Case No: 2402168/2021

JUDGMENT SENT TO THE DATE: 23 March 2023	PARTIES ON
FOR THE TRIBUNAL OFFIC	E

<u>Notes</u>

 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.