



EMPLOYMENT TRIBUNALS

Claimant: SIP Car Parks (1) Limited

Respondent: Kamal Hamad

Heard at: Manchester

On: 9th February 2023

Before: Employment Judge Cline (sitting alone)

Representation

Claimant: Mr Darren Butler (senior consultant)

Respondent: In-person (assisted by an interpreter, Mr Karim)

JUDGMENT

- 1) The Claimant's employer's contract claim is dismissed.

REASONS

- 1) The judgment above was, due to an oversight, not confirmed orally at the conclusion of the hearing or included in the previous written judgment.
- 2) The underlying claim by the Respondent was heard by me on 9th February 2023, resulting in an award being made to the Respondent. That claim had previously been adjourned from 30th September 2022 and the relevant notice of hearing, dated 4th October 2022 and sent to both parties, referred to the re-listing of both the Respondent's claim and the Claimant's employer's contract claim. I note that the Claimant's claim is put at £1,976.04 and that there had been a full response, dated 6th July 2022, by the Respondent to the Claimant's claim which denied liability and put the Claimant to strict proof of any loss.
- 3) In advance of the hearing on 9th February 2023, an agreed bundle was produced by the Claimant and the Claimant was represented at that hearing by Mr Darren Butler, a senior consultant of the Claimant company. The Claimant's claim was not

Case No: 2405005/2022

referred to in the bundle prepared for the hearing and was not referred to by Mr Butler during the course of that hearing. Mr Butler did not ask for any award to be made in favour of the Claimant at any point during that hearing.

- 4) In the circumstances, I find it to be both proportionate and in accordance with the Overriding Objective to dismiss the Claimant's claim without further recourse to the parties or the use of further resources of the Tribunal.

Employment Judge Cline

Date: 12 March 2023

JUDGMENT SENT TO THE PARTIES ON

22 March 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.