



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss B Pryce

**Respondent:** Choice Support

**Heard at:** London South via CVP **On:** 20 March 2023

**Before:** Employment Judge Khalil (sitting alone)

## Appearances

For the claimant: Mr Sprack, Counsel

For the respondent: Mr Scott, Counsel

## JUDGMENT ON REMEDY

- 1) The claimant is awarded **£4,973** in respect of a Basic Award under S.122 Employment Rights Act 1996.

(This was made up of a Basic Award of £5,525.56 less £552.56 (10% reduction for conduct pursuant to S.122 (2) Employment Rights Act 1996).

- 2) The claimant is awarded the sum of **£16,342.08** in respect of a Compensatory Award for Unfair Dismissal pursuant to S.123 of the Employment Rights Act 1996.

(This was made up of a Compensatory Award of £21,842.28 less £6,710.72 for the claimant's failure to mitigate losses, an uplift of 20% (£3,026.31) for the respondent's unreasonable failure to comply with the ACAS Code on discipline, less £1,815.78 for 10% contributory fault of the claimant pursuant to S.123 (6) Employment Rights Act 1996).

- 3) The claimant is awarded **£2,935.94** for Wrongful Dismissal representing 7 weeks' notice pay.

- 4) No award is made for Unauthorised Deductions under S.13/23 of The Employment Rights Act 1996.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

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**Employment Judge Khalil**

**20 March 2023**