



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Short

Respondent: Cragg & Roberts Limited

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the Judgment sent to the parties on 25 November 2022, is corrected as set out in bold type at paragraph 2.

The judgment of the Tribunal is that:

1. The effective date of termination of the claimant's employment was 19 July 2021.
2. The claimant's claim **of constructive unfair dismissal** pursued under the Employment Rights Act 1996 is out of time and is dismissed. **For the avoidance of doubt, the claimant's claims of holiday pay, breach of contract and unlawful deductions from wages have not been considered at this preliminary hearing and are not dismissed.**
3. It is just and equitable to allow the claimant's claims under the Equality Act 2010 to proceed.

Employment Judge Rice-Birchall

Date 18 March 2023

SENT TO THE PARTIES ON

22 March 2023

FOR THE TRIBUNAL OFFICE

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.