EMPLOYMENT TRIBUNALS

Claimant: Miss A Ellis

Respondent: Amber Pubs Limited

Heard at: Cardiff   **On:** 22 March 2023

Before: Employment Judge S Jenkins

Representation:

Claimant: Ms M Hall (Employment & Discrimination Caseworker)
Respondent: No appearance or representation

JUDGMENT

1. The Respondent dismissed the Claimant by reason of redundancy, and is ordered to pay the Claimant a statutory redundancy payment of £913.27.

2. The Respondent unfairly dismissed the Claimant, and is ordered to pay the Claimant an unfair dismissal compensatory award of £324.26.

3. The Claimant was dismissed in breach of contract in respect of notice, and the Respondent is ordered to pay damages to the claimant in the gross sum of £1,095.93.

4. The Respondent made an unauthorised deduction from the Claimant's wages, and is ordered to pay the Claimant the gross sum of £142.56 in respect of that.

5. The Respondent failed to pay the Claimant in respect of accrued but untaken holidays, and is ordered to pay the Claimant the gross sum of £1,731.56 in respect of that.

6. The Respondent failed to comply with its duty to provide the Claimant with a written statement of initial employment particulars, and is ordered to the Claimant the sum of £730.62 in respect of that.

7. The Respondent failed to give the Claimant written itemised pay statements.

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Employment Judge S Jenkins
Date: 22 March 2023

JUDGMENT SENT TO THE PARTIES ON 22 March 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

<u>Notes</u>
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.