



EMPLOYMENT TRIBUNALS

Claimant: Ms F Sapiano

Respondent: EC1 Coffee House Limited

Heard at: London Central Employment Tribunal (by CVP)

On: 28 February 2023

Before: Employment Judge Keogh

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claim was issued on 6 September 2022. The Respondent failed to present a valid response on time.
2. The name of the Respondent is amended to “EC1 Coffee House Limited”
3. The Claimant’s claims of unfair dismissal, failure to pay notice pay, failure to pay holiday pay and unlawful deductions from wages succeed.
4. The Respondent is ordered to pay to the claimant £1,500 basic award and £1,000 compensatory award in respect of the unfair dismissal claim, £2,500 (net) in respect of the holiday pay claim and £806 (net) in respect of unlawful deductions from wages (there being no additional loss in respect of the notice pay claim). The total of **£5,806** shall be paid without deductions by **14 March 2023**.

Case No: 2206729/2022

Employment Judge Keogh

28 February 2023

JUDGMENT SENT TO THE PARTIES ON

20/03/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.