



EMPLOYMENT TRIBUNALS

Claimant: Ms N Montana
Respondents: (1) Care Quality Commission
(2) Gill Nicholson
(3) Ian Trenholm
(4) Rebecca Lloyd-Jones
(5) Kate Terroni
(6) Alison Chilton
(7) Peter Wyman
(8) Gina Georgiou
(9) Jacqueline Jackson
(10) Kirsty Shaw
(11) Karen Burrow
(12) Sally Cheshire

AT A PRELIMINARY HEARING

Heard at: Leeds by CVP video conferencing **On:** 2nd September 2022
Before: Employment Judge Lancaster

Representation

Claimant: In person, assisted by Ms R Ward
Respondents: Mr T Brown, counsel

JUDGMENT

1. The claim of automatically unfair dismissal under section 104 of the Employment Rights Act 1996 is dismissed because it has no reasonable prospect of success: the alleged right asserted under “the Care Home Regulations 2021” (SI No. 891 2021) is not a relevant statutory right as defined by section 104 (4).
2. The complaint of indirect discrimination because of disability is dismissed upon withdrawal.

Case: 1800872/2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.