



EMPLOYMENT TRIBUNALS

BETWEEN: Mr S Njie
Claimant

and

IKEA Limited
Respondent

Heard at: Sheffield

On: 15 March 2023

Before: Employment Judge Cox

Representation:

Claimant: In person

Respondent: Mr Sandeman, solicitor

JUDGMENT AT PRELIMINARY HEARING

1. All allegations other than those set out in the Annex to the Order of 15 March 2023 are dismissed on withdrawal by the Claimant.
2. The Claimant was a disabled person from at least 14 November 2018 to 27 August 2020 as a result of a degenerative change in the bones of his cervical spine.

Employment Judge Cox

Date: 15 March 2023

ote: Reasons for the Judgment having been given orally at the Preliminary Hearing, written reasons will be provided only if requested in writing by either party within 14 days of the date on which this record of the decision is sent to the parties.