



EMPLOYMENT TRIBUNALS

Claimant: Mr Thomas Smith

Respondent: Total Building Maintenance Ltd

Heard at: Watford ET by CVP

On: 06 February 2023

Before: EJ W Brady

Representation

Claimant: In person

Respondent: Ms L Verey (Managing Director)

JUDGMENT

1. The claimant's claim for the unauthorised deduction of wages is well-founded.
2. In breach of Section 13(1) of the Employment Rights Act 1996, the respondent deducted from the claimant's wages, without his authorisation, the sum of £2011.90. It is ordered to pay him the sum of £2011.90 net

The total amount the respondent must pay to the claimant is therefore **£2011.90**

Employment Judge W Brady

Date: 06.02.2023

JUDGMENT SENT TO THE PARTIES ON

16/3/2024

NG

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.