



EMPLOYMENT TRIBUNALS

Claimant: Mr Mark Martin

Respondent: Longridge Timber Limited

Heard at: Manchester Employment Tribunal

On: 17 March 2023

Before: Employment Judge Cookson

Appearances

For the claimant: did not attend

For the respondent: Ms Charalambous (litigation executive)

JUDGMENT

1. The claimant did not attend and had offered no prior explanation or warning of his absence. Attempts were made to contact him by telephone, but he did not respond. In the circumstances the hearing proceeded under Rule 47.
2. I am satisfied that the claimant had been given notice of this hearing and that it was his opportunity to make representations about whether his claim should be struck out.
3. Having heard representations from the respondent for the reasons given at the time, the claimant's claim in respect of unfair dismissal is struck out on the basis that:
 - a. The claimant has failed to comply with Tribunal orders requiring him to explain on what basis he seeks to claim unfair dismissal without 2 years service – Rule 37(1)(c);
 - b. It has not been actively pursued;
 - c. The Tribunal considers that it is no longer possible to have a fair hearing in respect of the claim

Employment Judge Cookson
17 March 2023

JUDGMENT SENT TO THE PARTIES ON
20 March 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.