



EMPLOYMENT TRIBUNALS

Claimant: Mr J Fleming

Respondent: Icen Home Improvements LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the South East Tribunals on 05 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£1840.00**.
2. The claimant was dismissed in breach of contract in respect of notice. The respondent is ordered to pay damages to the claimant of **£560.00**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum off **£560.00**

Employment Judge Postle

Date: 21-02-2023

JUDGMENT SENT TO THE PARTIES ON
21 March 2023

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AND ENTERED IN THE REGISTER
T Cadman

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FOR THE TRIBUNAL OFFICE