



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Raberhu

**Respondent:** Freedom Sportsline Limited

## JUDGMENT

The respondent's application dated 16 February 2023, for reconsideration of the decision to reject the respondent's previous application for reconsideration of the decision made on 29 November 2022 sent to the parties on 13 February 2023, is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the Tribunal has no record of any reconsideration application being received from the respondent on 11 January 2023. It is noted that the copy of any such previous application is not attached to the new application made. Emails were received from the respondent on 11 January 2023 requesting a copy of the original ET1 and acknowledging receipt (when they were provided). The next correspondence identified as received by the Employment Tribunal was the email from the respondent of 7 February 2023 attaching what was called a notice of appeal form. That form was dated 11 January 2023, but was only received by the Employment Tribunal on 7 February 2023. It is not inconceivable that there may have been confusion between submission of an appeal to the Employment Appeal Tribunal (which is what it appears the notice of appeal was intended to do), and making an application for reconsideration to the Employment Tribunal (which is what was considered in the decision sent to the parties on 13 February 2023). Based upon the documentation held by the Employment Tribunal, the basis for the decision made and recorded in the letter of 13 February 2023 remains correct and there is no reasonable prospect of that decision being varied or revoked because of anything said in the application of 16 February 2023. It was not in the interests of justice for time to be extended to apply for reconsideration for the reasons set out in 13 February 2023 letter, and that remains correct in the light of what is said in 16 February 2023 application.

**Case No: 2407899/2022**

Employment Judge Allen

24 February 2023

JUDGMENT SENT TO THE PARTIES ON

20 March 2023

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FOR THE TRIBUNAL OFFICE

