



EMPLOYMENT TRIBUNALS

Claimant: Miss C Hingley

Respondent: Hewitt Homes Limited

Heard at: Midlands West Employment Tribunal **On:** 27/02/23

Before: EJ Hussain

Representation

Claimant: Litigant in person

Respondent: Mrs Chrisite (litigant in person)

JUDGMENT

1. The claimant's claim for unlawful deductions from wages is well founded. The respondent has made an unlawful deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £954.25p, in respect of the amount unlawfully deducted.
2. The claimant's claim for holiday pay is well founded. The respondent is ordered to pay to the claimant the gross sum of £226 for accrued holiday which had not been taken.
3. The respondent was in breach of contract by failing to pay mileage expenses. The respondent is ordered to pay to the claimant the sum of £80 (net) being damages for the breach of contract.
4. The respondent was in breach of contract by failing to secure an exemption for the Clean Air Zone as agreed. The respondent is ordered to pay to the claimant the sum of £350 (net) being damages for the breach of contract.
5. The respondent failed to give the claimant itemised pay statements as required by section 8 Employment Rights Act 1996 in the period 06/05/22 to 02/06/22.
6. The respondent shall pay the full amount ordered within 8 days.

Employment Judge Hussain

Date: 27 February 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case