



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Elizalde

**Respondent:** (1) Bumblebee Education Limited  
(2) Simplify Umbrella Limited

**Heard at:** Watford, remotely by CVP video

**On:** 8<sup>th</sup> February 2023

**Before:** District Tribunal Judge A Shields  
(sitting alone as an Employment Judge)

**Representation:**  
Claimant: Did not attend  
First Respondent: Mr S Hassan, in person, Director of Bumblebee Education Limited  
Second Respondent: Did not attend

## JUDGMENT

The Judgment of the Employment Tribunal delivered orally, with reasons, on 8th February 2023 was:

1. The First Respondent has not made an unauthorised deduction from the Claimant's wages and the Claimant's claim is dismissed.
2. The Second Respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the Claimant the gross sum of £636.30.

District Tribunal Judge Shields  
(sitting as an Employment Judge)

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Date: 08/02/2023

JUDGMENT SENT TO THE PARTIES ON  
19<sup>th</sup> March 2023  
AND ENTERED IN THE REGISTER: GDJ  
FOR THE TRIBUNAL OFFICE