



EMPLOYMENT TRIBUNALS

Claimant: Mr C Keating

Respondent: Bierley Community Association Limited

HELD in Leeds ON: 14 –17 March 2023

BEFORE: Employment Judge JM Wade

Members: Mr M Lewis
Mr L Priestley

REPRESENTATION:

Claimant: In person

Respondent: Mr A Williams (solicitor)

The unanimous judgment of the Tribunal is that:

JUDGMENT

1. The respondent shall pay to the claimant £427.50 by way of Basic Award and £2657.79 by way of Compensatory Award in his Unfair Dismissal claim. The Tribunal finds no blameworthy conduct.
2. The claimant's allegation of direct disability discrimination does not succeed.
3. The claimant's complaint of a failure to make a reasonable adjustment succeeds and the respondent shall pay to him the sum of £4000 in injury to feelings and interest of £393.84.
4. The total gross sum payable by the respondent is £7479.13. The recoupment regulations do not apply to this award.

Employment Judge JM Wade

Date 17 March 2023

REASONS SENT TO THE PARTIES ON

Date 17 March 2023

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