



EMPLOYMENT TRIBUNALS

Claimant Mrs J Wilding

V

Respondent Mr R Johnstone & Ms S Harris-Johnstone in partnership
Trading as The Swim School

Heard at: Reading (Hybrid) **On:** 2 February 2023
Before: Employment Judge Allen sitting with Ms Jones and Ms Tufts

Appearances

For the Claimant: The claimant was represented by her husband Mr Wilding
For the Respondent: Mr Johnstone was unrepresented.

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The Respondent is amended to Rick Johnstone and Sarah Harris-Johnstone in partnership trading as The Swim School.
2. The claim under S13 EQA 2010 is not well founded and is dismissed
3. The claim under S99 & S57A ERA 1996 succeeds
4. The tribunal makes a declaration under S57B ERA 1996
5. The claim for unlawful deduction from wages succeeds S13 ERA 1996

Remedy

6. The respondent will pay the claimant the total sum of **£1,516.27 gross**
 - a. Subject to tax and NI £1,251.07 gross
7. In respect of failure to provide statement of initial employment particulars
£265.20

Employment Judge Allen

Date: 3/2/2023
Sent to the parties on: 16/3/2023.
NG - For the Tribunal Office.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.