



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Alexander Morris  
**Respondent:** Maldon Brewing Company Ltd  
**Heard at:** East London Hearing Centre (via CVP)  
**On:** 13<sup>th</sup> July 2022  
**Before:** Employment Judge Flanagan (Sitting Alone)

## Representation

**Claimant:** In person  
**Respondent:** Not present or represented

# CORRECTED JUDGMENT

1. The Claimant was dismissed by the Respondent by reason of redundancy with effect from the 16<sup>th</sup> November 2021. The Respondent shall pay to the Claimant the sum of £855.36 in respect of the statutory redundancy payment.
2. The Respondent made an unlawful deduction from the Claimant's wages by failing to pay his salary from the 1<sup>st</sup> July 2021 until the 16<sup>th</sup> November 2021. The Respondent shall pay the Claimant the sum of £2,409.29 in respect of the unlawful deductions from wages.
3. The Claimant's claim for breach of contract is well founded. The Respondent shall pay to the Claimant the sum of £855.36 in respect of the breach of contract (comprising notice pay of £855.36).
4. The Claimant's claim for accrued but unpaid holiday pay under the Working Time Regulations 1998 is well founded. The Respondent shall pay the Claimant the sum of £798.34 in respect of holiday pay.

Employment Judge Flanagan  
Date: 13<sup>th</sup> July 2022