

Case Number: 3309587/2022  
3309590/2022



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Gary Wogan**

**v**

**The Maintenance Services Team Ltd**

## PRELIMINARY HEARING

**Heard at: Watford**

**On: 6 March 2023**

**Before: Employment Judge Bedeau**

### **Appearances:**

**For the Claimant:** In person

**For the Respondent:** Did not attend nor represented

## JUDGMENT

1. The respondent company is still trading according to Companies House records, however, no one from the respondent attended to put forward its case. Applying rule 47 Employment Tribunals (Constitution and Rules of Procedure) Regulations, the Tribunal contacted the respondent and spoke to someone by the name of Martin, who said that as the business is now engaged in plumbing and it is no longer trading at its previous premises, hence no one will be attending. I decided to proceed with the hearing in its absence.
2. It is declared that the respondent has made unauthorised deductions from the claimant's wages, in that, it failed to pay the claimant his final salary due in April 2022, and had deducted without explanation from his itemised final payment slip, the sum of £145 in respect of a "lock job". Accordingly, the respondent is ordered to pay the claimant the sum of £2,770.03.
3. In pursuing his claim for payment, the claimant visited the respondent's premises on three occasions, having to take 3 days off work, to collect his pay slips but on each occasion they were not given to him. His three days' loss of earnings is £480, and his travel expenses is £148. The respondent, in addition, is ordered to pay the

**Case Number: 3309587/2022  
3309590/2022**

claimant the sum of £628 having regard to section 24(2) Employment Rights Act 1996.

4. For the avoidance of any doubt, the respondent is ordered to pay the claimant the total sum of £3,398.03.

---

**Employment Judge Bedeau**

Date: 6 March 2023

Sent on: 16 March 2023

For the Tribunal

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.