



Ministry
of Defence

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Reference: FOI 2022/14417

Date: 23rd January 2023

Dear [REDACTED],

Thank you for your email received by the Ministry Of Defence on 1st December 2022 requesting the following information:

I would like to request the following information from the Ministry of Defence, under the Freedom of Information Act:

Non-accredited MODO pay scale

- How many MODOs and, specifically, MOs, on the non-accredited pay scale are on:
 - o Level 8
 - o Level 9
 - o Level 10
- Of those on level 10, how long have they been on this level?

Outflow data

- How many MODOs, and specifically how many MOs, leave their engagement early?
- How many MODOs, and specifically how many MOs, don't extend their engagement?

For purposes of above, MODOs are Medical Officers and Dental Officers, and MOs are Medical Officers.

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

We have now completed a search for the information you requested and I can confirm that all information in scope of your request is held.

Table 1: Number of Non-accredited Medical Officers by pay increment¹

Pay Increment	Count
OF3-5 Level 8	10
OF3-5 Level 9	10
OF3-5 Level 10	10

Source: Defence Statistics (Cost Modelling)

Table 2: LOS at OF3-5 Level 10²

LOS	Count
0-12 months	10
13-24 months	~
25-36 months	~
37 months and over	-

Source: Defence Statistics (Cost Modelling)

Notes/Caveats:

1. Table 1 shows the number of service personnel at OF3-5 Level 8, 9 and 10 as at 1st Oct 2022
2. Table 2 shows the length of service (in Months) at the OF3-5 Level 10 increment for individuals at this pay increment, up to November 2022
3. Figures have been rounded to the nearest 10, though numbers ending in a “5” have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards.

Symbols

- ~ 5 or fewer
- zero

Table 3: Outflow¹ of Medical Officers and Dental Officers (MODO)² in the Trained (RN/RM & RAF) and Trade Trained (Army)³ UK Regular Forces⁴ in the period 1 October 2019 to 30 September 2022

	1 Oct 2019 to 30 Sep 2020	1 Oct 2020 to 30 Sep 2021	1 Oct 2021 to 30 Sep 2022
Tri-Service			
MODO Outflow prior to the End of Engagement	40	40	60
<i>of which MO</i>	40	40	50
MODO Outflow at End of their Engagement	20	20	20
<i>of which MO</i>	20	20	10
Royal Navy/Royal Marines			
MODO Outflow prior to the End of Engagement	10	10	20
<i>of which MO</i>	10	10	20
MODO Outflow at End of their Engagement	~	10	10
<i>of which MO</i>	~	~	10
Army			
MODO Outflow prior to the End of Engagement	20	20	20
<i>of which MO</i>	20	20	20
MODO Outflow at End of their Engagement	10	10	10
<i>of which MO</i>	10	10	10
RAF			
MODO Outflow prior to the End of Engagement	10	10	10
<i>of which MO</i>	10	10	10
MODO Outflow at End of their Engagement	~	~	~
<i>of which MO</i>	~	~	~

Notes/Caveats:

1. All figures show Outflow from the Trained (RN/RM & RAF) and Trade Trained (Army) UK Regular Forces, including personnel leaving the Services and deaths. They do not include promotion from ranks to officers, flows between Services, or transfers to other regiments/corps, Arm/Services or branches / trades.
2. Medical personnel have been identified from Defence Statistics data extracted from the Joint Personnel Administration (JPA) system, using the fields Regiment/Corps, Main Trade for Pay, Employee Category and Branch/Main Trade. This is presented as recorded on JPA.
3. Trained (RN/RM & RAF) and Trade Trained (Army) UK Regular Forces personnel comprise of personnel who have completed their Phase 2 training.
4. UK Regular Forces includes Full-Time personnel but excludes Gurkhas, Full-Time Reserve personnel, and mobilised reservists.
5. **"Leave their engagement early"** has been interpreted as personnel leaving Regular Service prior to the end of their engagement due to Voluntary Outflow, Admin/Discipline, Medical Discharge or Death. **"Don't extend their engagement"** has been interpreted as personnel leaving Regular service at the end of their engagement due to Time Expiry.
6. Figures have been rounded to the nearest 10, though numbers ending in a "5" have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards.
7. The sub-totals don't always add up to the grand totals. Totals and sub-totals are rounded separately and so may not equal the sums of their rounded parts.

Symbols

~ 5 or fewer

Section 40(2) has been applied to the information to protect personal information as governed by the Data Protection Act 2018 and GDPR. In line with JSP200 Statistics Disclosure Guidance, numbers fewer than five have been suppressed to reduce the possible inadvertent disclosure of individual identities; secondary suppression has been applied so numbers cannot be derived.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website.

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering **Military Personnel** and consult you if we are thinking of making changes? You can subscribe to updates by emailing Analysis-Tri-Service@mod.gov.uk

Yours sincerely,

Analysis (Tri-Service)