



# Ministry of Defence

Analysis (Civilian)  
Ministry Of Defence  
Main Building  
Whitehall  
London SW1A 2HB  
United Kingdom

Ref: FOI2022/14678

E-mail: [Analysis-Civilian-Enquiries@mod.gov.uk](mailto:Analysis-Civilian-Enquiries@mod.gov.uk)

Requester's name  
[REDACTED]

11 January 2023

Thank you for your email of 7<sup>th</sup> December 2022 requesting the following information:

**This is an information request relating to the number of staff working at the organisation.**

**Please include the information for each of the following financial years; 2019/20, 2020/21, 2021/22:**

- **The number of staff working at the organisation in each of these financial years**
- **The total wage bill for each of these years**

**Please also provide me with the current headcount of staff.**

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found below.

The average number of full time equivalent personnel employed are set out in the table below

	FY 2019 - 20		FY 2020 - 21		FY 2021 - 22	
	Core Department & Agencies	Departmental Group	Core Department & Agencies	Departmental Group	Core Department & Agencies	Departmental Group
Civilian Staff	53,670	56,663	54,470	57,371	55,580	64,810
Other Staff	6,281	6,472	5,855	6,015	5,487	5,770
Armed Forces	156,027	156,027	160,232	160,232	161,611	161,611
Totals	215,978	219,162	220,557	223,618	222,678	232,191

"In order to align with the total pay costs incurred during the year, the number of FTE civilian staff for the Core Department & Agencies (shown above) is based on a weighted average for the

financial year and is used to compensate for organisational and structural changes during the 12 month period. The figures reflect the number of personnel in organisations within the Departmental Boundary for the Annual Accounts and therefore exclude those in UKHO.

The number of FTE staff in the Departmental Group is the sum of the weighted average figures for the Core Department and Agencies plus the number of FTE staff at year end for the other organisations within the Departmental Group

The Armed Forces figure in the table above is made up of the yearly average of UK Regular Forces. It also includes other trained and untrained full-time service personnel namely, Nursing Services, Full Time Reserve Service personnel, Gurkhas and Locally Engaged Personnel, Mobilised Reservists, Military Provost Guard Service and Non-Regular Permanent Staff.

The total wage bill is set out in the table below

ARAC Publication - Departmental Group Total Staff Costs £M	FY 2019/20	FY 2020/21	FY 2021/22
Salaries and Wage Bill	8812.0	9261.4	9419.2

The figures above have been resourced from the Ministry of Defence Annual Resource and Accounts see links below

#### FY21/22

Source: [Annual Report and Accounts 2021–22 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/91444/annual-report-and-accounts-2021-22.pdf)  
Page numbers: P110 and P112

#### FY20/21

Source: [Ministry of Defence Annual Report and Accounts 2020-21 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/88444/annual-report-and-accounts-2020-21.pdf)  
Page numbers: P161 and P163

#### FY19/20

Source: [Ministry of Defence annual report and accounts 2019 to 2020 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/84444/annual-report-and-accounts-2019-20.pdf)  
Page numbers: P118 and P119

The current headcount of staff for Armed Forces and Civilian is shown below

	1 October 2022
Armed Forces	158,579

Source: Analysis Tri-Service

#### Notes

1. Armed Forces figure here comprises of UK Regular Forces and includes other Trained and Untrained Full-Time Service personnel namely, Full Time Reserve Service personnel (FTRS), Gurkhas and Locally Engaged Personnel (LEP), Mobilised Reservists, Military Provost Guard Service (MPGS) and Non-Regular Permanent Staff (NRPS).
2. The number of personnel for UK Regular Forces, FTRS, Gurkhas, LEP, Mobilised Reservist, MPGS and NRPS are published in the Quarterly Service Personnel Statistics publication available here: <https://www.gov.uk/government/statistics/quarterly-service-personnel-statistics-2022>

	1 October 2022
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Civilian	61,890
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*Source: Analysis Civilian*

The Civilian headcount data can also be found at this link

<https://www.gov.uk/government/collections/mod-biannual-civilian-personnel-statisticsindex>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Analysis Civilian