



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Elysia Virrels

**Respondent:** Contracting Synergy Limited

**Heard at:** Southampton (by video)

**On:** 27 February 2023

**Before:** Employment Judge C H O'Rourke

## Appearances

For the Claimant: In person

For the Respondent: Mr N Henry – professional representative

## JUDGMENT

1. The Claimant's claim of unfair dismissal fails and is dismissed.
2. The Respondent's application for costs is refused.

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**Employment Judge O'Rourke**

**27 February 2023**

Sent to the parties on

14 March 2023

By Mr J McCormick

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.