



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Sandy Da Costa Dinis

**Respondent:** Boehringer Ingelheim Animal Health UK Limited

**Heard at:** Reading **On: 23, 25,26,27 and 30 January 2023**

**Before:** Employment Judge Gumbiti-Zimuto  
Members: Ms J Stewart and Ms B Osborne

**Appearances**  
**For the Claimant:** Mr S Martins, employment consultant  
**For the Respondent:** Mr S Tibbitts, counsel

## JUDGMENT

The claimant's complaints of unfair dismissal and detriment because of making a protected disclosure are not well founded and are dismissed.

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Employment Judge Gumbiti-Zimuto  
Date: 30 January 2023

Sent to the parties on: 10/3/2023

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.