



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL by CVP

BEFORE: EMPLOYMENT JUDGE F SPENCER (sitting alone)

BETWEEN: Mrs D Wolff CLAIMANT

AND

Armila Capital Ltd RESPONDENT

ON: 9th March 2023

Appearances

For the Claimant: In person
For the Respondent: Dr Al-Humaidi (No Response received)

REMEDY JUDGMENT

A Judgment was issued under Rule 21 of the Employment Tribunal's Rules of Procedure 2013 on 16 January 2023 that the Claimant's complaints of unfair dismissal, for a redundancy payment, of breach of contract (notice pay), unlawful deduction from wages and non-payment of holiday pay were well-founded.

Having heard from the Claimant and from Mr Al-Humaidi, the Judgment of the Tribunal as to remedy is that the Respondent is ordered to pay the Claimant the sum of **£68,231** calculated as follows:

<u>Unauthorised deduction from wages</u> 11 days pay (from 1-11 April 2022)	£1,049.
<u>Holiday pay</u> 2 days	£299.
<u>Notice pay</u> Three months from 11 th April 2022	£9,744.

Unfair dismissal

Basic award

6 years \times 1.5 \times £571

£5,139

Compensatory award

Past loss from 11 July 2022- 9 March 2023 plus
future loss to 11 July 2023

£52,000

Total award

£68, 231

Employment Judge Spencer
9th March 2023

JUDGMENT SENT TO THE PARTIES ON

09/03/2023

FOR THE TRIBUNAL OFFICE