



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Florica

**Respondents:** Mr O'Regan

**Heard at:** London Central by CVP

**On:** 24 January 2023

**Before:** Employment Judge S Warren  
(sitting alone)

## REPRESENTATION:

Claimant: In person

Respondent: In person

# JUDGMENT

The judgement of the Tribunal is that:-

1. The respondent has made an unlawful deduction from the claimant's wages.
2. The respondent is ordered to pay the claimant the sum of four hundred and eight pounds being 2 days wages at £260 less CIS of £112.

Employment Judge Warren

2 March 2023

JUDGMENT SENT TO THE PARTIES ON  
07/03/2023

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.