



EMPLOYMENT TRIBUNALS

Claimant: Mr I Brader

Respondent: Michael Frazer Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands East] Employment Tribunals on [12.12.2022]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent failed to provide to the claimant a written statement of employment particulars. The respondent has presented no mitigation. It is just and equitable to award 4 weeks pay (subject to the statutory cap for weekly pay) for the failure. Therefore the respondent must pay to the claimant compensation of £2,284.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £6,923.04 gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £17,307.60.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,884.60.
6. The hearing listed on **27/03/2023** is cancelled.

Employment Judge Adkinson

Date: 16.2.2023