

## **EMPLOYMENT TRIBUNALS**

Claimant:

Mrs A Joseph

Respondent:

West Wales Bacon Supplies Limited

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The claim was issued in the Wales Employment Tribunals on 20 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1439.04 gross.
- 3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £171.
- 4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £240.57
- 5. The respondent has failed to pay employer pension contributions to pension scheme and must pay the claimant £606.98
- 6. The respondent has failed to provide a statement of written particulars of employment and must pay the claimant £684.00
- 7. The respondent must pay the claimant £3141.59 in total. The claimant is responsible for any employee tax and national insurance contributions due.
- 8. The hearing listed on **23 March 2023** is cancelled.

Employment Judge R Harfield Date: 27 February 2023

JUDGMENT SENT TO THE PARTIES ON 27 February 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche