



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Veronica Ghiurca  
**First Respondent:** Garmston Professional Ltd  
**Second Respondent:** Jam Staffing Solutions Ltd  
**On:** 27 February 2023  
**Before:** Employment Judge Ahmed (sitting alone)  
**At:** Leicester (remotely)

## Representation

**Claimant:** Ms Chelsea Hoey, Litigation Executive  
**First Respondent:** No appearance or representation  
**Second Respondent:** Ms Christine Thomas, Independent HR Advisor

## JUDGMENT

1. Upon the First Respondent not having entered a Response in time and no extension of time having been sought or granted, the Claimant's claims against the First Respondent are upheld and a judgment is hereby issued under Rule 21 of the Employment Tribunals Rules of Procedure 2013 against the First Respondent.
2. The First Respondent is ordered to pay to the Claimant damages, compensation and interest of £35,163.28 as set out in the Schedule below.
3. The Claim against the Second Respondent is withdrawn and is hereby dismissed.
4. The total judgment for the Claimant against the First Respondent is for £35,163.28. The Recoupment Regulations do not apply.
5. The hearing listed for 5 – 7 February 2024 is cancelled.

## Schedule

Compensation for unfair dismissal	
Loss of earnings	£16,425.52
Future loss of earnings	£8,190.26
Total award for automatic unfair dismissal	£24,615.78
Injury to feelings	£10,000.00
Interest	£547.50
Sub- Total	£10,547.50
Total award	£35,163.28

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Employment Judge Ahmed

Date: 27 February 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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