



EMPLOYMENT TRIBUNALS

Claimant: Ms K Todd

Respondents: Josh's Care Company Limited (1)
Ms D Fletcher (2)

Heard at: Leicester Employment Tribunal (remote via CVP)

On: 24 February 2023

Before: Employment Judge K Welch (sitting alone)

Representation

Claimant: Mr J Ratledge, Counsel
Respondent: Mr J Boyd, Counsel

JUDGMENT AT AN OPEN PRELIMINARY HEARING

At all material times, the claimant was a disabled person under section 6 of the Equality Act 2010 by virtue of her conditions of dyslexia and/or anxiety.

Employment Judge Welch
Date 24 February 2023
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.