



EMPLOYMENT TRIBUNALS

Claimant: Laxmi Karki

Respondent: Jamie Yike

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 and Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge E Burns decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. Employment Judge E Burns considers that the claim has been made in time because the Claimant would have expected to be paid her last wages by the end of February 2022.
4. The Respondent has unlawfully failed to pay wages to the Claimant. The Claimant has calculated the net sum owed to be £875.00.
5. The Respondent is ordered to pay such sum as is required to ensure that the Claimant receives **£875.00** net.

Employment Judge E Burns

Date: 2 February 2023

Sent to the parties on:

02/02/2023

For the Tribunal: