



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. S. Peploe

**Respondent:** Heyes Chartered Surveyors Limited

**Heard at:** London south via CVP

**On:** 09 March 2023

**Before:** Employment Judge T.R. Smith

## Representation

Claimant: In person

Respondent: Did not attend. The tribunal had regard to rule 47 and made reasonable enquiries as to the respondent's non-attendance and had regard to the information available to it before reaching judgement.

# JUDGMENT

**1. The claimant's complaint of an unlawful deduction from wages in the sum of £2916.67 is well-founded and the tribunal declares accordingly. The respondent is ordered to pay the claimant forthwith the sum of £2916.67**

**2 The claimant's complaint of breach of contract in respect of non-payment expenses is well-founded and the respondent is ordered to pay the claimant forthwith damages in the sum of £55.06p**

**3. The claimant's complaint of non-payment of holiday pay is well-founded and the tribunal declares accordingly. The respondent is ordered to pay the claimant forthwith the sum of £1865.10**

**4. The claimant's complaint of unlawful deduction from wages (non-payment of commission) is well-founded and the tribunal declares accordingly. The respondent is ordered to pay the claimant forthwith the sum of £8320**

**5. The claimant's complaint of an unlawful deduction from wages (non-payment of car allowance) is not well-founded and is dismissed.**

Employment Judge **T.R.Smith**

Date 09 March 2023

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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