



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr Melcioiu

Clarion Housing Group Ltd

Heard at: London South Employment Tribunal

**On: 6 - 16 February 2023
(14 and 15 February in Chambers)**

**Before: EJ Webster
Ms L Grayson
Mr K Murphy**

Appearances

**For the Claimant: In person
For the Respondent: Ms T O'Halloran**

JUDGMENT

1. The Claimant's claim for unauthorised deduction from wages in respect of the first aid allowance, fire warden allowance and travel allowance are partially upheld. The Claimant is awarded **£1,252.66** (expressed as a gross figure).
2. The claimant's claim for unauthorised deduction from wages in respect of holiday pay is not upheld.
3. The Claimant's claims for unfair dismissal is not upheld.
4. The Claimant's claims for direct disability discrimination are not upheld.
5. The claimant's claims for failure to make reasonable adjustments are not upheld.

Employment Judge Webster

Date: 16 February 2023

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Parties should be aware that Judgments and any written reasons requested will be published and publicly accessible online at www.gov.uk/employment-tribunal-decisions