Case Number: 2304737/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr L Badmus

Respondent: Guys and St Thomas' NHS Foundation Trust

## **JUDGMENT**

The complaint of **Unfair Dismissal** is struck out.

## **REASONS**

- 1. By a letter dated **24 January 2023** a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because:
  - The claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period.
  - The claimant has failed to make sufficient representations as to why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.

2.	The claimant's remaining claims continue.

Employment Judge Wright Date: 07 March 2023