



EMPLOYMENT TRIBUNALS

Claimant:
Mr A Chinn

v

Respondent:
AC Precision Engineering Ltd

Heard at: Reading

On: 1 & 2 February 2023

Before: Employment Judge Anstis (sitting alone)

Appearances:

For the Claimant: In person

For the Respondent: Mr E McFarlane

JUDGMENT

1. The respondent has made unlawful deductions from the claimant's wages in respect of holiday pay and must pay **£4,101.00** to him. This comprises £1,925.00 in holiday pay increased by four weeks' pay (£2,176.00) under s38 Employment Act 2002 as the respondent was in breach of the requirements of s1 of the Employment Rights Act 1996.
2. The claimant's other claims are dismissed.

Employment Judge Anstis
2 February 2023

Sent to the parties on: 9/3/2023

NG.
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.