



EMPLOYMENT TRIBUNALS

Claimant Mr Richardo Parkes

Respondent Whitbread Group Plc

HEARD AT: Watford (by Cloud Video Platform) **ON:** 31 January 2023

BEFORE: Employment Judge J Lewis KC

Representation

For the Claimant: Pycy Morson (Solicitor)

For the Respondent: Morag Dalziel (Solicitor)

JUDGMENT

The Claimant's application for costs is rejected.

REASONS

1. Following my Judgment dismissing the Claimant's claims, Mr Morson for the Claimant made an application for costs. This was on the basis that it was unreasonable for the Claimant to have been put to the cost of answering the Respondent's request for further particulars.
2. As I understood it, the application was put on the basis that there had been unreasonable conduct in making the application. For the reasons given in my Judgment I do not consider that the request for information was unreasonable. The particulars were appropriate in order to understand details of the claim including on points bearing on my assessment of prejudice to the Respondent relevant to the issue of whether to extend time. The Claimant's application for costs is therefore refused.

Employment Judge J Lewis KC

Date: 1 February 2023

ORDER SENT TO THE PARTIES ON:

Order sent to the parties on:

9 March 2023

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FOR THE TRIBUNAL OFFICE: