



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr R Freeman

v

JP Film and Television Services Limited

Heard at: Watford Employment Tribunal On: 31 January 2023
Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – Mrs H Freeman, Claimant's wife

Respondent – Ms F Haworth, HR Consultant

JUDGMENT

The Claimant, who did not have two years' continuous service, has not shown that his dismissal was because he asserted a breach of statutory rights or because he made a protected disclosure. Accordingly his claim of unfair dismissal is not well-founded and fails.

Employment Judge Norris

Date: 31 January 2023

JUDGMENT SENT TO THE PARTIES ON

9/3/2023

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FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*