



EMPLOYMENT TRIBUNALS

Claimant: Ms S Kupeli-Holt

Respondent: Dorset Healthcare University NHS Foundation Trust

JUDGMENT

The following allegations of direct race and/or religion or belief discrimination are struck out:

- (1) The claimant was segregated at work from 16/9/16 when she was required to sit with staff from other countries by Angela Turner.
- (2) Towards the end of September 2016 the claimant was not provided with a laptop and dictation machine by Angela Turner.
- (3) On or around 29th or 30 September 2016 Angela Turner told the claimant that she should look for another job at the end of the training and that the service did not need foreign staff. That conversation took place at Angela's desk when no one else was present.
- (4) Fiona Orme told the claimant that her husband was Greek and that they thought Turkish women were bitches. That conversation took place towards the end of September 2016 in a downstairs corridor close to the former main bedroom where the claimant's office was situated. No one else was present.
- (5) At a one-to-one appraisal meeting in a supervision room, between the 23rd and 24 October 2018, Angela Turner said to the claimant that she could not be a clinical supervisor and she would not send her to the training.
- (6) On 11 September 2018, Bianca Thomas went to the claimant's room and "shouted at [her] said that fucking Asian fuck off to your county, go to fucking hell, why the fuck are you still here"

CORRECTED REASONS

1. The claimant was ordered to pay deposits of £5 per allegation following a preliminary hearing held on 13 December 2022. The Order was sent to the claimant on 14 December 2022. The claimant has failed to pay any of the deposits. Those complaints of ~~disability~~ **religion or belief** and race discrimination are therefore struck out under rule 39(4) of the Employment

Tribunals Rules of Procedure 2013.

2. The remaining claims will proceed to the final hearing listed on 26 to 30 June and 3 July 2023.

Employment Judge Bax
Date: 23 January 2023
Corrected on 21 February 2023

Amended Judgment sent to the Parties on 07 March 2023

For the Tribunal Office