



EMPLOYMENT TRIBUNALS

Claimant: Mr M Mashapuri

Respondent: Department of Health and Social Care

HELD AT: Leeds By CVP **ON:** 8 March 2023

BEFORE: Employment Judge JM Wade

REPRESENTATION:

Claimant: In person

Respondent: Ms E Ferguson

PUBLIC PRELIMINARY HEARING

JUDGMENT

- 1 It was reasonably practicable for the claimant to have presented his complaint of unfair dismissal by 16 July 2022. Having been presented on 23 September 2022 the Tribunal cannot consider it and it is dismissed for limitation reasons.
- 2 The Tribunal does not think a time limit of later than 16 July 2023 is just and equitable in all the circumstances and the claimant's Equality Act complaints are also dismissed for limitation reasons.

Employment Judge JM Wade
8 March 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

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