



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

5

**Case No: 4111771/2021 & Others  
(All as per Attached Schedule)**

10

**Employment Judge: M A Macleod**

**Mr L Bruce & Others  
(All as per Attached Schedule)**

**Claimants**

15

**The People's Energy Company Limited (In Administration)**

**Respondent**

20

|

**RECONSIDERATION JUDGMENT**

25

1. A Consent Judgment was issued by the Tribunal in the above cases dated 13 October 2022.
2. Following the issue of that Judgment, the parties have entered into correspondence with the Tribunal, as a result of which the Tribunal has considered it in the interests of justice to reconsider its Judgment under Rule 70 of the Employment Tribunals Rules of Procedure 2013.
3. The parties have consented to the variation of that Judgment in agreed terms.
4. Accordingly, the Tribunal directs as follows:

30

35

- 1. The application for reconsideration is granted, of consent;**

**2. The Judgment of the Tribunal is that paragraph 8 of the Judgment dated 13 October 2022 shall be varied, so that the paragraph now reads:**

5                   **“The protected period is 8 weeks beginning on 28 September 2021, and each claimant dismissed on, or within a period of 90 days starting with, that date is entitled to remuneration in respect of that period.”**

**3. The remainder of the Judgment of 10 November 2022 is unchanged.**

10           5. The variation is therefore granted in terms to which all parties consent.

15           **Employment Judge:           M Macleod**  
**Date of Judgment:           28 February 2023**  
**Entered in register:         01 March 2023**  
**and copied to parties**

## Multiple Schedule

Multiple:

4100115 - The People's Energy LTD

Case Number	Case Name
4111771/2021	Mr Luke Bruce -v- The People's Energy Company LTD (In Administration)
4111772/2021	Mr alasdair brown -v- The People's Energy LTD
4111773/2021	Mr jonathan muir -v- The People's Energy LTD
4111774/2021	Mr ewald scheepers -v- The People's Energy LTD
4111775/2021	Mr jason gray -v- The People's Energy LTD
4111776/2021	Mrs karin scott -v- The People's Energy LTD
4111777/2021	Mr richard hanrahan -v- The People's Energy LTD
4111778/2021	Mr richard hansell -v- The People's Energy LTD
4111779/2021	Miss lauren lambert -v- The People's Energy LTD
4111780/2021	Mrs veronika rosicova -v- The People's Energy LTD
4111781/2021	Mr diego diniz da silva -v- The People's Energy LTD